

## Liberal Democrat Amendment to the Majority Group Motion for Debate

### Full Council 16 April 2024

This council notes that:

Ealing residents are on some of the lowest pay in London, earning on average £34,190 (ranking 28th out of the 32 London boroughs).

- 2 in every 5 jobs in Ealing are in typically low paid industries like retail, hospitality, and social care.
- Across the UK 3.5 million people are paid below the living wage, forcing them to use foodbanks, take out costly loans, and fall behind on rent and mortgage payments.
- The Ealing living wage campaign has already helped to uplift the pay of almost 800 residents across the borough.

This council believes that:

- Everyone working in the borough deserves to earn a liveable wage so that they don't need to rely on in work benefits to get by.
- Residents from all 7 of our boroughs towns should be able to benefit from the economic growth that the council is helping to create.

This council resolves that:

- It will continue the work to deliver the Council Plan objective of securing 10,000 new jobs in our borough, ensuring that every resident in Ealing can access a well paid job, local to them, in a growing economy that keeps more of our money local.
- It will continue to campaign for businesses based in the borough to pay the London Living Wage to help make Ealing a living wage place.
- It will attract businesses to the borough which offer well-paid jobs
- It will make sure that all council employees and employees of contractors are paid at least the London Living wage, and that there is a system in place to verify that this is the case especially in the case of subcontractors and their employees
- It will continue to campaign for Southall Post Office and Noon Foods to remain open and protect the jobs of those working there.
- It will also campaign to have a new large post office reinstalled in Acton (to replace the lost Crown Post Office).